

Services:

B.A.S.S. provides various services for members and the community at large. The following is a partial list of services.

- Employment, recruitment, and referral services.
- Statewide Training Seminars and workshops are held to develop participant's skills and to explore techniques for pursuing career objectives.
- Standing committees and volunteer opportunities allow members to develop skills and expertise through services and offer technical assistance to the membership.
- Mentoring and mentor matching are offered to enhance member's upward mobility.
- Provides assistance to members pursuing employment grievances.
- The B.A.S.S. Newsletter, The Advocate, is published to keep members aware of new developments.
- Develops positions on major issues, makes recommendations to the California State Legislature, and meets with State Legislators and Administrators concerning issues that affect members.
- The B.A.S.S. Website, www.blackadvocates.org, provides members with information regarding employment opportunities and other relevant issues.
- Maintains a central office for staff, meetings, and archives.

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Black Advocates in State Service
P.O. Box 1596
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B.A.S.S.
Black Advocates in State Service

*Ensuring Equal Access To Employment and
Services for All California Citizens Since 1975*



Our Mission:

The mission of Black Advocates in State Service is to ensure equal access to employment and services, to advocate, train, develop, promote and participate in policy development affecting educational, economic, and employment issues for all California citizens in the total government process.

Background:

Black Advocates in State Service (B.A.S.S.) was established in 1972 and incorporated in 1975. Since its inception, B.A.S.S. has served its membership and advocated for the rights of state employees. Over the last three decades, B.A.S.S. has been instrumental in helping thousands of state employees with training workshops that develop work related skills and enhance personal growth. B.A.S.S. has sponsored and continues to work for the passage of important legislation on behalf of its membership that has benefited all state employees. B.A.S.S. consists of the Statewide Coordinating Council and Chapters located in communities throughout the State of California. The B.A.S.S. Chapters work to identify and address member concerns, sponsor events, support charities, and champion community issues. The activities of the B.A.S.S. Chapters are a vital part of the mission of B.A.S.S.

Membership:

Membership in B.A.S.S. is open to any person who supports the purpose and objectives of the organization. B.A.S.S. continues to seek a broad membership base in order to properly address the needs and concerns of all California citizens in the total government process. B.A.S.S. is an institution dependent upon its members and through the ongoing coordinated and diligent efforts of its membership, B.A.S.S. will continue to make a positive difference in the great State of California. Will you join us?



B.A.S.S. MEMBERSHIP APPLICATION

Join B.A.S.S. today! For convenient State payroll deductions of **just \$10 per month**, please mail the completed authorization form below. Or you may remit your \$120 check with this form payable to:

B.A.S.S. P.O. Box 1596, Sacramento 95812

- Full member: \$120 per year
- Retiree or student membership: \$60 per year

Mr./Mrs./Ms. (circle one)

First Name *Mid. Initial*

Last Name

Home Address

City/State/ZIP

Home Phone: (.....)

Work Phone: (.....)

Email Address

Department/Employer

Automatic Payroll Deduction *(State employees only)*

I hereby authorize the State Controller to deduct from my salary and transmit as designated an account for membership dues and any benefit program in which I have applied which is sponsored by the above employee organization. This authorization will remain in effect until cancelled by myself or by the organization. I certify that I am a member of the above organization and understand that termination of this membership will cancel all deductions made under this authorization.

Your signature

Social Sec. No.

Date

Objectives:

B.A.S.S. has the following objectives:

- Ensure equal representation and participation of its members in employment and the total government process.
- Advocate and provide for the recruitment, training, hiring, and promotion of its members.
- Promote and provide employment resources and services for its members.
- Provide for active involvement in issues and policies that positively impact state employment and communities.
- Prevent and remedy unfair employment practices.
- Provide counsel, direction and support to its members regarding discrimination complaints.
- Work in cooperation with other community based organizations in developing a relational culture of trust while affecting positive change in communities.
- Disseminate information related to employment and other quality of life issues.

Meetings:

Meetings are held where members have an opportunity to hear and exchange views concerning the issues of the day. Meetings also give B.A.S.S. members a chance to share each others stories and discover the great talents around them. Please see the website for the schedule of Chapter meetings in your area: <http://www.blackadvocates.org>



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